

# COVID-19 Protocols

## 2022 Live Hacking Events

Live Hacking Events are an experience like no other. As we prepare our return to in-person events, HackerOne strives to ensure all participants are safe and healthy so we can get back to what we all miss - in-person events! We have put together some key items and frequently asked questions to help you better understand HackerOne's roadmap for 2022.

### **I was invited to attend a Live Hacking Event IN-PERSON. What now?**

Congrats! With the evolving landscape of Covid-19 and restrictions set in place for venues, travel, and events, HackerOne requires certain qualifying criteria for participation at in-person events for 2022. HackerOne will provide all necessary event specific information regarding location, CURRENT travel restrictions, etc.

*It is still **YOUR** responsibility to ensure that you meet all necessary requirements to travel into the country in which the event will be hosted.*

**HackerOne will require that ALL attendees for Live Hacking Events are fully vaccinated (including booster if available) AND provide a negative Covid-19 PCR test prior to entry into the event space.**

### **Am I required to be vaccinated to attend in-person?**

Covid-19 is currently a global pandemic that affects venue capacity, travel restrictions (domestic/international), local activities/accessibility. HackerOne takes the safety and health of all attendees of the utmost importance and has made the decision to **require all attendees be FULLY vaccinated to the fullest extent available to their region to travel/attend a 2022 Live Hacking Events until further notice.**

### **What vaccines is HackerOne accepting?**

In alignment with HackerOne company guidelines, all attendees must be FULLY vaccinated to attend an in-person Live Hacking Event. The below vaccines are accepted by HackerOne as qualifying vaccinations:

- Pfizer-BioNTech
- Moderna
- Johnson & Johnson (Janssen)
- Astrazeneca
- Sputnik V
- CoronaVac
- Sinopharm
- Covaxin
- Novavax



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## **What classifies as FULLY vaccinated?**

HackerOne requires that attendees have received a full course of a government-approved vaccine and be 14 days post vaccination.

## **Do I need a booster for vaccinations?**

HackerOne is asking all attendees to be fully vaccinated and boosted to the fullest extent possible to their region.

## **Does HackerOne recognize mixed vaccinations (i.e. one dose from Pfizer and one dose from Moderna)?**

At this time, the Centers for Disease Control and Prevention (CDC) does not recognize any mixed combination of Covid-19 vaccines as fully vaccinated.

*Please note that approved vaccinations accepted for entry into the host country of the event may differ from the above list. Please ensure you meet all appropriate requirements for travel prior to departure as needed.*

## **HackerOne requires proof of vaccination. When do I need to provide this to HackerOne?**

HackerOne will ask all attendees to verify that they have been appropriately vaccinated at arrival for Welcome Happy Hour/Swag Pick-Up.

## **What does HackerOne accept as proof of vaccination?**

HackerOne will accept the following:

- Original vaccination card
- Photo copy of vaccination card
- EU Digital COVID Certificate (European attendees/events)

## **What if I have not been vaccinated?**

Vaccination status is required to attend in-person Live Hacking Events hosted by HackerOne. HackerOne will work to provide ample time for all attendees to be vaccinated if possible so that they can accept and attend in-person events. Should you not be able/do not wish to be vaccinated you may participate VIRTUALLY.

## **Why do I have to provide a negative Covid-19 test AND proof of vaccination?**

Due to international travel restrictions as well as Covid-19 variants around the world, HackerOne will require a negative PCR Covid-19 test prior to arrival plus daily Covid-19 rapid antigen test. This is also to assure that we are considerate of the health of all in attendance to the best of our ability so that each person can be safe and healthy as they network and attend. If you have concerns around these requirements, please contact the HackerOne Community Team as soon as possible. HackerOne will provide the rapid test upon arrival to ensure all are able to meet the necessary requirements.



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## What happens if I test positive for Covid-19?

- **Pre-event departure** - Do NOT attend the event in-person. We will have a number of researchers participating virtually for the event and invite you to participate virtually for the safety and health of yourself and others.
- **During the event** - If you fall ill during the event and have tested positive for Covid-19, we ask that you quarantine in your room right away and notify the HackerOne Community Team. We will make every accommodation to continue your participation in the Live Hacking Event.
- **Prior to departure post event** - By accepting the invitation to attend the in-person event, you accept all responsibilities and costs associated with post event testing/quarantine. Please take the necessary precautions to follow the local guidelines when quarantining.

## Will HackerOne cover the costs of quarantine if needed/required?

HackerOne will not cover any costs associated with required quarantine either upon arrival into the host country OR based on a positive Covid-19 test before returning home. Attendee is responsible for all costs for any pre-event or post-event quarantine and associated care.

## Will HackerOne require testing onsite?

Yes! To continue to ensure the safety of all those in attendance, HackerOne will provide onsite rapid antigen COVID-19 tests upon hotel check-in to be taken DAILY while onsite at live hacking event.

## Do I have to wear a mask at the event?

HackerOne will expect all attendees to abide by the rules and regulations set forth by the event venue and/or local guidelines. HackerOne staff will ensure all attendees are notified of all onsite expectations and rules prior to arrival. Regardless of local guidelines, HackerOne will strongly encourage attendees to wear a mask to help limit the spread of potential infection.

## If someone gets sick at the Live Hacking Event, how will participants be notified?

HackerOne will follow up within three days post event (after departure and attendees have returned home) to request a health check. Should anyone have symptoms or test positive, HackerOne will notify all attendees IMMEDIATELY.

## What guidelines will HackerOne follow to maintain safe Live Hacking Events?

- HackerOne will follow all social distancing guidelines and accommodate attendee comfort levels by considering more space where we meet.
- Masks will be strongly recommended during the event.
- Hand sanitizers and wipes will be available throughout the event space.
- Additional rapid COVID-19 tests will be onsite should the need arise for additional testing.

